

No: 05 /NQ-HDQT

Thai Nguyen, February 25, 2026

RESOLUTION

Regarding the organization of the 2026 Annual General Meeting of Shareholders.

**BOARD OF DIRECTORS OF THAI TRUNG ROOLING JOINT STOCK
COMPANY**

Pursuant to the Enterprise Law 2020; the Securities Law 2019;

Pursuant to the amended and supplemented Charter of Organization and Operation of Thai Trung Rooling Joint Stock Company, which was approved by the Annual General Meeting of Shareholders in 2021 on June 24, 2021;

Pursuant to Internal regulations on corporate governance of Thai Trung Rooling Joint Stock Company issued together with Decision No. 39/QD-HDQT dated June 24, 2021 of the Board of Directors;

Pursuant to the Regulations on the Operation of the Board of Directors of Thai Trung Rooling Joint Stock Company issued together with Decision No. 40/QD-HDQT dated June 24, 2021 of the Board of Directors;

Pursuant to the written approval of the members of the Board of Directors of Thai Trung Rooling Joint Stock Company,

RESOLUTION:

Article 1. Decision to convene the Annual General Meeting of Shareholders 2026 Thai Trung Rooling Joint Stock Company with the following information:

- The last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders is March 20, 2026.
- The expected date for the 2026 Annual General Meeting of Shareholders is April 27, 2026.
- Venue: Company Office, Cam Gia 13 residential area, Gia Sang ward, Thai Nguyen province.
- Meeting agenda: Report of the Board of Directors on activities in 2025; Directions and tasks for 2026; Report of the Supervisory Board on activities in 2025; Operation plan for 2026; Submission of the Board of Directors on the approval of the audited financial statements for the accounting period from January 1, 2025 to December 31, 2025; Distribution of profits and dividends for 2025; Plan for the distribution of profits and dividends for 2026; Submission of the Board of Directors on the approval of signing

contracts and transactions with Thai Nguyen Iron and Steel Joint Stock Company in 2026; Submission of the Board of Directors on the approval of the production and business plan for 2026; Submission of the Board of Directors of the Company on the report on the salary and remuneration levels for members of the Board of Directors, Supervisory Board, General Director, and Chief Accountant of the Company for 2025; the plan for 2026; Submission of the Company's Board of Supervisors on the selection of an auditing firm to audit and review the Company's financial statements for 2026; and other matters within the authority of the General Meeting of Shareholders.

Article 2. The General Director of the Company is assigned to direct the implementation.

Article 3. This Decision shall take effect from the date of signing. The members of the Board of Directors, the General Director, and the relevant departments are responsible for implementing this Resolution .

Recipient:

- Members of the Board of Directors;
- Supervisory Board;
- Supervisory Board;
- General Director; Deputy General Director;
- As per Article 3;
- Save: Office; Company Secretary;

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Hoàng Danh Sơn